

## ABSTRACT

A performance assessing system includes an application server (1), a database (5) connected with the application server, and a number of client computers (3) connected with the database via a network (4). Each client computer provides an interface for a user to input an employee's number and a starting time, and for showing a performance report on the employee. The database stores a number of products machining documents and a number of performance assessing tables. The application server includes a series of function modules for collecting daily products schedule results from a product machining scheduling system (2), tracing machining statuses of the products, computing the employee's work hours, work efficiency and work quality, and generating the employee's performance report. A related method is also disclosed.